

Ahsan Zafar Syed

Ahsan Zafar Syed is the CEO of Engro Energy Limited -- the wholly owned subsidiary of Engro Corporation. As the CEO of Engro Energy, Ahsan leads various subsidiaries spread across three critical streams of the Company which include investments, services and the business development portfolio. The investments portfolio includes Engro Powergen Qadirpur Limited; Engro Powergen Thar Limited; Sindh Engro Coal Mining Company; GEL Project in Nigeria and Siddiqsons Energy Limited. Under services ambit, Ahsan provides leadership to various O&M and PM endeavors of Engro Energy whilst under the business development portfolio he looks after the Company's focus on developing new projects in the indigenous thermal and renewables space.

He is also the Senior Vice President in Engro Corporation and a member on the Executive Committee which acts in an advisory capacity to the President of the Engro group. He also holds the office of the Chairman on the Boards of Engro Powergen Qadirpur Limited; Engro Powergen Thar Limited; and Engro Energy Services Limited. In addition, he is also a Director on the Boards of Tenaga Generasi Limited; and Thar Foundation. In the past he has also served as a Convenor for the Light Engineering Goods sector in the Engineering Development Board.

Armed with an under-graduate degree in Mechanical Engineering from Karachi's NED University of Engineering and Technology with a subsequent post-graduate degree in Fluid Mechanics (Mechanical Engineering) from Manhattan College, New York, USA, Ahsan has a combined professional experience of over 28 years. His expertise lies in project management, design, construction and execution of large, complex manufacturing and industrial complexes.

Ahsan started off his professional career with Engro (then Exxon Chemicals Limited) in 1991 and climbed through the corporate ladder to be part of the lead team executing the USD 1.1 billion EnVen Project for Engro Fertilizers Limited. Regarded as one of the largest corporate sector development projects then, Ahsan was critical in managing and handling all construction related activities of the new fertilizer complex.

Post the EnVen commissioning, Ahsan had a brief stint working on the group's Alternate Energy division in the energy vertical and the manufacturing plant of Engro Foods, before being asked to head the manufacturing side of Engro Eximp Agriproducts – the rice processing facility of the Engro group located at Muridke – Punjab. Using his business acumen and analytical ability, Ahsan executed a stellar turnaround in the processing unit of the rice business, laying a solid foundation for the business' strong performance in the years ahead.

In 2014, Ahsan was tasked yet again to head Engro's second foray into the energy vertical – the development of Engro Powergen Thar Private Limited's (EPTL) two 330MW coal-fired power plant in Tharparkar, Sindh. Regarded as a critical project under the early-harvest

initiatives of the China Pakistan Economic Corridor (CPEC) framework, EPTL is a billion-dollar project with majority shareholding of Engro Energy.

As an individual, Ahsan is a social extrovert who likes to network and meet new people and learn from their diverse ideas, opinions and experiences of life. In his free time, he loves to read – be it fiction, non-fiction or magazines dealing with lifestyle or current affairs. He is also a music enthusiast and enjoys listening to different kinds of music – both old and the new. Ahsan’s personal philosophy of life revolves around making the best of what one has and enjoying life to the fullest.

Although a fan of travelling, Ahsan lives in Karachi together with his family.

Fauzia Viqar

Fauzia Viqar is an internationally recognized expert and visionary leader on gender issues in development. She has vast experience of working with government and civil society organizations in Canada and Pakistan where Fauzia has led large programs on human rights and women’s empowerment. As Chairperson of the Punjab Commission on the Status of Women, Fauzia succeeded in placing gender equality at the core of government processes, by providing concrete evidence derived from unique data collection mechanisms that she pioneered. She currently heads a development consultancy, Rah Center for Management and Development and serves on various policy making boards and committees.

Hasnain Moochhala

Hasnain Moochhala joined Engro Corporation Limited as Chief Financial Officer in June 2017. Prior to that, he has had a in Commercial Finance, M&A, Corporate Governance, Treasury and Audit over 30 years across Europe and Asia. The last 20 years of his career was with Royal Dutch Shell in various roles including Finance Director Shell Pakistan, Head of Finance for Shell Lubricants Asia Pac, Head of Downstream M&A East and Finance Manager Upstream Joint Ventures.

Hasnain has partnered with businesses of significant size across China, South and East Asia, delivering turnaround business performance whilst ensuring robust business controls and compliance in matrixed organizations. His key achievements in prior roles include the delivery of material M&A transactions, the formulation of global best practice in Joint Venture Governance, cost leadership and the building of strategic partnerships with various stakeholders. Hasnain has also led, coached and mentored teams in Singapore and Pakistan, as well as virtual teams across Asia Pacific and Europe.

Kaiser Bengali

Kaiser Bengali is an economist with over 40 years experience in teaching, research and policy advice in Pakistan and abroad. He has a master's in economics from Boston University, USA, and a PhD in Economics from University of Karachi, Pakistan. He has taught and conducted research at prestigious institutions in Pakistan, such as, the Applied Economics Research Centre (AERC), University of Karachi, Sustainable Development Policy Institute (SDPI), Islamabad, Shaheed Zulfikar Ali Bhutto Institute of Science & Technology (SZABIST), and was Managing Director of the Social Policy & Development Centre (SPDC, Karachi).

His international teaching, research and consultancy experience includes work at the Institut Universitaire d'études du Développement, University of Geneva, Switzerland, and the Institute of Development Studies, University of Sussex, UK, and with international organizations in Afghanistan, Saudi Arabia, Eritrea and Kenya.

His areas of research interest include issues in planning & development and macro-economic and fiscal policies, particularly relating to inter-personal and inter-regional inequality, poverty, unemployment, and social justice, urban and regional planning, decentralization and local government and finance, education, and ethnic, sectarian and religious militancy and violence. His areas of expertise and experience include political management of planning & development, management of institutions, personnel and finance.

He has also served in a number of government positions. Till recently, he was Head of the Chief Minister's Policy Reform Unit, Government of Balochistan. Earlier, he was Advisor to the Chief Minister of Sindh for Planning & Development. He was also the first head of the Benazir Income Support Programme and designed the programme. He was also Sindh's representative on the 7th National Finance Commission, which gave a successful Award. He has now been nominated on the 8th NFC to represent Balochistan.

He has over 50 research publications in national and international journals and conferences and he is the author/editor of 8 books on subjects ranging from unemployment, inequality and poverty to education, water, gender, and regional development. He has regularly contributed articles on economic and political issues in newspapers and appears on electronic media.

Shabbir Hashmi

Shabbir Hashmi has more than 35 years of project finance and private equity experience. At Actis Capital, one of the largest private equity investors in the emerging market, he has led the Pakistan operations. Prior to Actis, he was responsible for a large regional portfolio of CDC Group Plc for Pakistan and Bangladesh. He also did a long stint with USAID and later briefly with the World Bank in Pakistan, specializing in planning and development of energy

sector of the country. In the past, he has held more than 24 board directorships as a nominee of CDC/Actis and 11 directorships as an independent director.

Currently, he is serving as an independent director on the Boards of DH Corporation Limited and Dawood Lawrencepur Limited. He is also on the board of governors of The Help Care Society which is operating K-12 schools in Lahore for underprivileged children. He is an engineer from Dawood College of Engineering & Technology, Pakistan and holds an MBA from J.F. Kennedy University, USA. He joined the EPQL Board in 2010.

Shahab Qader

Shahab has had more than 21 years of industry experience in the chemical process and power utility industry where his expertise ranges from project development and project execution to Operations & Management. In addition to having worked through project development and execution at a senior level, Shahab has been part of Operations & Management teams in the first twelve years of his career. He holds a Bachelor's in Electrical Engineering from UET. He joined the EPQL board in March 2017.

Vaqar Zakaria

Vaqar Zakaria has 40 years' experience in energy and environmental management in Pakistan and in the region. His professional focus has been on business policy and strategy evaluation, planning of energy production and distribution systems, energy pricing, demand forecasting, and environmental assessment of energy projects. With private sector firms, he has been extensively involved in power, and oil and gas infrastructure projects, including conceptual planning, engineering and project management. He has assisted the Planning Commission, energy ministries, state owned utilities, the World Bank, the Asian Development Bank, and the private sector in the development of energy infrastructure, policies to promote investment in the energy sector, and in formulating short and long-term energy plans. He played a key role in setting up Hagler Bailly Pakistan in 1990, where he continues to oversee all organizational matters. He has also been instrumental in establishing the Himalayan Wildlife Project, an NGO active in setting up national parks and assisting the communities and government in management of the protected areas. He holds bachelor's and Master's degrees in Chemical Engineering from the Massachusetts Institute of Technology (MIT), USA. He joined the EPQL Board in 2008.