



## **Mr. Athar Abrar Khwaja**

### **Non-Executive Director**

Athar A. Khwaja is currently serving as the Chief Executive Officer of Engro Energy Limited (EEL). In this role, Athar is responsible for the company's power generation assets - Engro Powergen Thar Limited (EPTL) and Engro Powergen Qadirpur Limited (EPQL).

In a professional career spanning nearly 20 years, he has diverse experience in Process Engineering, Projects, Marketing, Strategic Sourcing and Business Development.

Prior to this Athar had been working as CEO EPTL since 2023 & continues to hold this position alongside his role. He joined EPCL in 2004 as a Process Engineer and worked his way to the position of GM Technical in 2014. During this period, he was part of the project team responsible for the relocation, construction, and commissioning of the VCM plant from Baton Rouge LA as well as heading the business planning department where he negotiated with first long-term EDC sourcing agreement for EPCL along with executing record VCM exports of 20 KT in 2013.

From 2015 – 2018, he led the marketing function for the chemicals business at ICI Pakistan.

He re-joined Engro Polymers as GM Expansion Projects in 2018. His achievements at EPCL include leading the PVC 3 and VCM DBN Expansion projects. He strategically navigated the project during the Covid pandemic and ensured project completion and successful commercialization. He later went onto assume the position of Vice president projects and business development where he was responsible for crafting the long term growth strategy of the organization.

He holds a bachelor's degree in chemical engineering from McGill University, Montreal, Canada.



## **Mr. Atif Muhammad Ali**

### **Non-Executive Director**

Atif has over 17 years of diverse experience across the fertilizer, dairy, petrochemical, and energy sectors. Currently, he serves as a VP Marketing at Engro Fertilizer, and oversees the sales and business development functions

Previously, he served as Vice President Central Procurement at Engro Corporation and led transformation projects. In his roles as Deputy CEO of Engro PowerGen Qadirpur and GM Business Development at Engro Energy, he led major renewable energy.

His experience also includes securing multimillion-dollar contracts at Sindh Engro Coal Mining Company and accelerating Engro Foods' growth with innovative product strategies. He holds a bachelor's degree in engineering, a master's in management from Queen Mary University of London, and executive education in leadership from Harvard Business School.



## **Ms. Rabia Wafah Khan**

### **Non-Executive Director**

Rabia Wafah Khan is the Chief Financial Officer for Engro Polymer & Chemicals Limited. Previously, she has also served as the Chief Financial Officer for Engro Powergen Qadirpur Limited.

Ms. Rabia has over 20 years of corporate experience in Finance, Human Resources, and Treasury. She has served at Engro Chemical Ltd and Engro Fertilizers while working in various capacities, such as a Business Analyst, and Treasury Manager, to name a few. Currently, as CFO of Engro Polymer & Chemicals, Rabia has stewarded EPCL's long-term strategy project, which envisages future milestones for the Company.

After completing her Bachelor's in Computer Science from IBA, Rabia pursued her MBA in Finance & Management Information Systems from the same institute. Subsequently, she completed her 2nd Master's degree from Golden Gate University, USA in Investments & Securities. Rabia is also a Certified Financial Analyst (CFA).



## **Mr. Aneeq Ahmed**

### **Non-Executive Director**

Aneeq Ahmed has recently joined Engro Fertilizers as the Vice President Manufacturing. Aneeq's professional journey began at Engro Polymer & Chemicals Limited as a Graduate Trainee Engineer in 2001. Over the span of two decades, he held various key positions in Operations, Maintenance, Expansion Projects, Supply Chain, and Commercial. He played an instrumental role in all major expansions at EPCL, including the relocation of the VCM plant from the US, debottlenecking of PVC plants, and other significant initiatives. His expertise and leadership were crucial in ensuring the success of these projects at EPCL.

In his last role as Chief Operating Officer, he was responsible for Pakistan's first bulk chemical handling and storage facility, Engro Vopak Terminal, and the Country's first LNG terminal, Engro Elengy Terminal Limited. He played a key role in maintaining the Country's critical energy and chemical supply chain by demonstrating strong leadership, driving operational safety, and achieving technical excellence.

His major contributions include achieving 26 years of continuous safe operations without a single Lost Time Injury (LTI) by consistently upholding safety standards and maintaining a Net Promoter Score (NPS) of 100 through proactive customer engagement. This dedication earned the Engro Vopak Terminal Limited the prestigious Royal Vopak Global Service Award among 78 terminals.

Aneeq holds a bachelor's degree in mechanical engineering from N.E.D University of Engineering and Technology and a master's degree in business administration from the Institute of Business Administration.



## **Mr. Muhammad Ali Independent Director**

Mr. Muhammad Ali Bhabha is a seasoned investment professional with over 30 years of diverse experience in the financial sector. His expertise spans Fund Management, Risk Management, Treasury, Islamic Banking, Credit, Foreign Trade, and Operations. He has held leadership positions at leading institutions including MCB Bank, Faysal Bank, Habib Metropolitan Bank, Al Meezan Investment, NBP Funds, and currently serves as the Chief Investment Officer at HBL Asset Management.

Mr. Bhabha is a Chartered Financial Analyst (CFA) and a Financial Risk Manager (FRM). He also holds an MBA in Banking & Finance, an MS in Computer Science. Over his career, he has pioneered innovative financial products, won multiple Lipper Fund Awards, and played a vital role in developing the Islamic Banking framework in Pakistan.



## **Ms. Ayla Majid**

### **Independent Director**

Ayla is the Founder and CEO of Planetive Pakistan and the Middle East, a firm specializing in energy transition, decarbonization, and future energy technologies. With over 20 years of experience in investments, financial advisory, and strategy, her expertise encompasses a range of sectors, including energy, hydrogen, minerals, infrastructure, digital innovation, and climate technology. Ayla has made significant contributions to sustainable energy practices, adeptly guiding

organizations through complex financial landscapes.

With 15 years of board leadership experience, she currently serves on the boards of energy, banking, pharmaceutical, and engineering companies, where she brings her deep understanding of governance and corporate strategy.

As the Global President of the Association of Chartered Certified Accountants, Ayla made history as the first South Asian to hold this prestigious position. This role underscores her global leadership and influence within the finance and accounting sectors. Her commitment to global development is further exemplified through her active involvement with the World Economic Forum's Global Future Councils on Energy Transition and the Mobilizing Investment for Clean Energy in Emerging Economies Global Taskforce, with focus on fostering innovative solutions for energy challenges worldwide.

Ayla has been recognized as a Young Global Leader by the World Economic Forum and is an Eisenhower Global Fellow. Her academic credentials include an MBA from Lahore University of Management Sciences and an LLB from the University of London, complemented by advanced studies at Harvard Kennedy School, the University of Oxford, Nanyang Technological University Singapore, the Andlinger Center for Energy and the Environment at Princeton University, and National Defence University, Pakistan,

She is also a sought-after international speaker, frequently addressing critical topics such as energy transition, clean tech innovation, emerging market finance, and sustainable infrastructure at high-profile conferences.



## **Mr. Yacoob Suttar**

### **Independent Director**

A Fellow member of the Institute of Chartered Accountants and Institute of Cost and Management Accountants of Pakistan. He has over 40 years of experience locally and internationally, having previously worked in Saudi Arabia as Finance Controller of a large Saudi company. Within Pakistan he worked 17 years for Engro in various capacities including project development.

He has also served as Chief Executive Officer of Asia Petroleum Ltd and Deputy Managing Director at Pakistan State Oil Co Ltd, Non Executive Director at Pakistan Refinery Ltd and President of The Institute of Chartered Accountants of Pakistan for the term 2014-15. He also served as the Board member of The International Federation of Accountants (IFAC) from 2017 to 2023.

Currently he is a member of the Finance and Audit Committee of Indus Hospital and Board Member of Asia Petroleum Ltd and Karwan e Hayat.