

Yusuf Jamil Siddiqui



Yusuf Siddiqui is currently serving as the Chief Executive Officer at Engro Energy Limited effective July 1st, 2022.

Prior to this, he has headed the Shell businesses in Tunisia and Jordan. Yusuf is an energy industry executive with about 24 years of experience leading upstream, downstream & renewables energy ventures in Shell, Eni & BP. He has a global career profile with diverse assignments in Tunisia, Jordan, Oman, Netherlands, Iran, Italy & Pakistan. He brings valuable experience in safety, technical, strategic and commercial leadership, working with the world's top operators & innovators in the changing energy landscape.

Yusuf has an engineering degree in Petroleum Engineering from the University of Engineering & Technology, Lahore & an MBA from the Institute of Business Administration, Karachi. He is an alumni of various leadership, production, commercial & asset management academies of BP, Shell & Eni. He is an avid reader of history and an outdoor enthusiast with a love for camping, swimming and water sports.

- Engro Powergen Qadirpur Limited
- Engro Energy Services Limited
- Engro Energy Limited
- Engro Powergen Thar Private Limited
- Thar Foundation

Farooq Barkat Ali



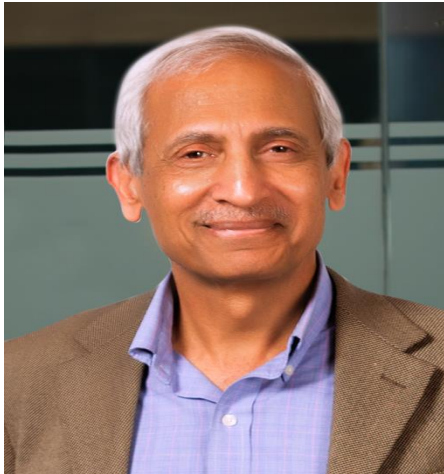
Farooq Barkat Ali is the Chief Financial Officer of Engro Energy Limited (EEL). Previously he was serving as the Vice President Finance at Engro Corporation Limited – the holding company for EEL. As CFO at Engro Energy he looks after various aspects of the business including Performance Management of EEL subsidiaries, Treasury & Investor Relations and financial oversight of all entities under the energy vertical. Farooq has also served as the Chief Financial Officer of Engro Powergen Qadirpur and Engro Eximp Pvt Limited.

He is a Chartered Accountant by profession from Institute of Chartered Accountants of Pakistan (ICAP) and was associated with Pricewaterhouse Coopers (PwC) in Karachi. He carries nearly two decades of experience in various Finance and commercial roles. Farooq started his career with Reckitt Benckiser way back in 2002 and then moved to Shell Pakistan in 2007 before joining Engro Group in 2013. During his career Farooq has managed multiple projects including Financing of mega projects, ERP implementations and Mergers & Acquisitions.

He also serves on the board of the following:

- Engro Powergen Qadirpur Limited
- Engro Powergen Thar (Pvt.) Limited
- Engro Energy Services Limited
- Engro Digital Limited (CEO)

Vaqar Zakaria



Vaqar Zakaria has over 40 years' experience in energy and environmental management in Pakistan and in the region. His professional focus has been on business policy and strategy evaluation, planning of energy production and distribution systems, energy pricing, demand forecasting, and environmental assessment of energy projects. With private sector firms, he has been extensively involved in power, and oil and gas infrastructure projects, including conceptual planning, engineering and project management. He has assisted the Planning Commission, energy ministries, state owned utilities, the World Bank, the Asian Development Bank, and the private sector in the development of energy infrastructure, policies to promote investment in the energy sector, and in formulating short and long-term energy plans. He played a key role in setting up Hagler Bailly Pakistan in 1990, where he continues to oversee all organizational matters. He has also been instrumental in establishing the Himalayan Wildlife Foundation, an NGO active in setting up national parks and assisting the communities and government in management of the protected areas. He holds Bachelors and Master's degrees in Chemical Engineering from the Massachusetts Institute of Technology (MIT), USA. He joined the EPQL Board in 2008. He also serves on the board of the following:

- Hagler Bailly Pakistan, (Managing Director)
- Pakistan Foundation Fighting Blindness, (Member Board of Trustees)
- Elengy Terminal Pakistan Limited
- Islamabad Wildlife Management Board
- Engro Powergen Qadirpur Limited

Shabbir Hashmi



Shabbir Hashmi has more than 35 years of project finance and private equity experience. At Actis Capital, one of the largest private equity investors in the emerging market, he has led the Pakistan operations. Prior to Actis, he was responsible for a large regional portfolio of CDC Group Plc for Pakistan and Bangladesh. He also did a long stint with USAID and later briefly with the World Bank in Pakistan, specializing in planning and development of energy sector of the country. In the past, he has held more than 24 board directorships as a nominee of CDC/Actis and 11 directorships as an independent director. He is also on the board of governors of The Help Care Society which is operating K-12 schools in Lahore for underprivileged children.

He is an engineer from Dawood College of Engineering & Technology, Pakistan and holds an MBA from J.F. Kennedy University, USA. He joined the EPQL Board in 2010. He also serves on the board of the following:

- The Helppcare Society
- DH Corporation
- FINCA Microfinance Limited
- OJ Engineering Ltd
- Engro Powergen Qadirpur Limited
- Cyan Ltd

Nausheen Ahmad



She holds an LL.B. from Kings College, London, an LL.M. degree from the University of London and a degree in the Philosophy of Religion from Kings College, London. She was called to the Bar from the Honorable Society of Grays Inn London and is registered as an Advocate of the Sindh High Court. She was also accredited as a mediator and master trainer by the Centre for Effective Dispute Resolution, UK.

Having spent over three decades in the corporate sector, Ms. Ahmad brings with her a tremendous amount of experience and expertise in the legal field, as well as proven leadership skills. She began her legal practice with the corporate law firm SurrIDGE and Beecheno. Later, she went on to hold the position of Legal Counsel at Pakistan Petroleum Ltd., Unilever Pakistan Ltd. , ICI Pakistan Ltd. and Habib Bank Limited as the Company Secretary and General Counsel.

Ms. Ahmad left inhouse legal practice in mid 2021 to establish a boutique law firm called the Legal and Governance Advisory to provide corporate governance advice and training to businesses. She is an executive trainer and teaches the Directors Certification Training with PICG and IBA. She also conducts diversity and inclusion training and conflict resolution and negotiation skills courses. Ms Ahmad is part of the visiting faculty at KSBL and IOBM, Karachi.

Current Directorships:

- Meezan Bank Limited
- International Steels Limited (ISL)
- Jubilee General Insurance Company Limited (JGICL)
- Altern Energy Limited

Other Recent Offices held:

- First Women Bank Limited (FWBL)
- Pakistan Stock Exchange Limited (PSX)

Kaiser Bengali



Kaiser Bengali is an economist with over 40 years of experience in teaching, research and policy advice in Pakistan and abroad. He has a master's in economics from Boston University, USA, and a Ph.D. in Economics from the University of Karachi, Pakistan. He has taught and conducted research at prestigious institutions in Pakistan, such as the Applied Economics Research Centre (AERC), University of Karachi, Sustainable Development Policy Institute (SDPI), Islamabad, Shaheed Zulfikar Ali Bhutto Institute of Science & Technology (SZABIST), and was Managing Director of the Social Policy & Development Centre (SPDC), Karachi.

His areas of research interest include issues in planning & development and macro-economic and fiscal policies, particularly relating to inter-personal and inter-regional inequality, poverty, unemployment, and social justice, urban and regional planning, decentralization and local government and finance, education, and ethnic, sectarian and religious militancy and violence. His areas of expertise and experience include political management of planning & development, management of institutions, personnel and finance. He has also served in a number of government positions. Till recently, he was Head of the Chief Minister's Policy Reform Unit, Government of Balochistan. Earlier, he was Advisor to the Chief Minister of Sindh for Planning & Development. He was also the first head of the Benazir Income Support Programme and designed the programme. He was also Sindh's representative on the 7th National Finance Commission, which gave a successful Award. He has now been nominated on the 8th NFC to represent Balochistan.

He has over 50 research publications in national and international journals and conferences and he is the author/editor of 8 books on subjects ranging from unemployment, inequality and poverty to education, water, gender, and regional development. He has regularly contributed articles on economic and political issues in newspapers and appears on electronic media. He joined the Board in 2019.

- Engro Powergen Qadirpur Limited
- Sindh Education Foundation
- Bargad (NGO)

Fauzia Viqar



Fauzia Viqar is an internationally recognized expert and visionary leader on gender issues in development. She has vast experience of working with government and civil society organizations in Canada and Pakistan where Fauzia has led large programs on human rights and women's empowerment. As Chairperson of the Punjab Commission on the Status of Women, Fauzia succeeded in placing gender equality at the core of government processes, by providing concrete evidence derived from unique data collection mechanisms that she pioneered. She currently serves as an Advisor to various development projects providing technical assistance to the governments in Pakistan and also heads a development consultancy, Rah Center for Management and Development. Fauzia serves on various policy making boards and committees. She joined the Board in 2019. He also serves on the board of the following:

- Rah Center for Management and Development (Private) Limited
- Social Policy and Development Center
- Engro Powergen Qadirpur Limited