

ENGRO CORPORATION LIMITED

STATEMENT OF ETHICS AND BUSINESS PRACTICES

<i>Owner:</i>	Head of Internal Audit & Compliance Officer
<i>Approver:</i>	Board

Version No.	Date Approved	Description
1	February 2009	Initial approval
2	Oct 2024	Subsequent Modification
3	Oct 2027	Management Review due

STATEMENT OF ETHICS AND BUSINESS PRACTICES

I. Glossary of Key Terms

Board	the board of directors of the Company.
Company	Engro Corporation Limited.
Director	director of the Board.
ECL	Engro Corporation Limited

II. Policy Statement

Integrity is a vital part of Engro's core values and how we conduct business. Our reputation is built on our values as a company, the values of our employees and our collective commitment to acting with integrity throughout our organization.

The Company ensures that its business is conducted in compliance with the highest ethical standards of business practice and in compliance with all relevant legal principles. Where the law allows flexibility, we commit to upholding the highest standards of integrity.

These values are ingrained into our identity as a company and guide the way we interact with each other, customers, business partners and other stakeholders. We are committed to fostering a strong ethical culture that upholds these principles in every aspect of our business.

This above statement is in accord with the other stated policies of Engro Corporation Limited.
